

## David Smith, PhD

Speaker • Author • Gender & Work Expert



*“I had the pleasure of working with David during our Women’s Leadership Program where he enlightened us on cultivating confident communication. His passion for supporting women leaders was palpable and his desire for seeing gender equity in leadership roles was evident. We are honored to have a champion like David in our corner.”*

*—Gina Krahulik, National Association of Collegiate Women Athletic Administrators*

### About Dave:

David Smith, PhD, is the co-author of *Athena Rising: How and Why Men Should Mentor Women* and Associate Professor of Sociology in the National Security Affairs Department at the United States Naval War College. A former Navy pilot, Dr. Smith led diverse organizations of women and men culminating in command of a squadron in combat and flew more than 3,000 hours over 19 years including combat missions in Iraq and Afghanistan. As a sociologist trained in military sociology and social psychology, he focuses his research in gender, work, and family issues including dual career families, military families, women in the military, and retention of women. Dr. Smith is the author of numerous journal articles and book chapters—many on the topic of gender and the workplace. Learn more about David at his website: [davigsmithphd.com](http://davigsmithphd.com)

### Dave’s Keynote

#### Seeing Is Believing: Leveling the Playing Field at Work

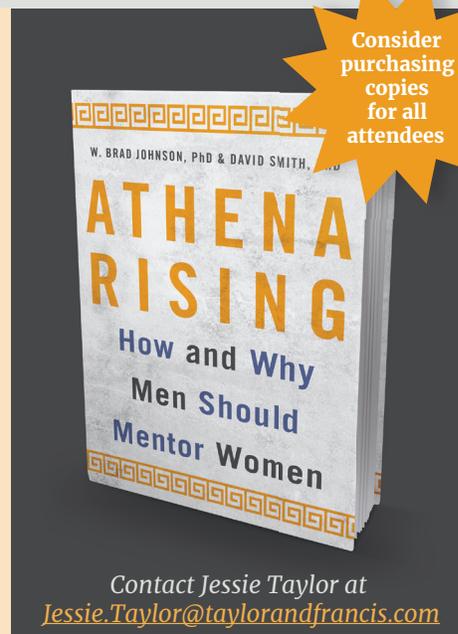
Women are often told that to succeed at work, they should go find a mentor. However, senior women in their organization may be hard to find or unavailable. Men are more likely to be in positions of influence to be effective mentors for women, yet they are often reluctant to be involved with mentoring women. This state of affairs in many organizations is to the detriment of women, men and the business’ bottom-line. Using examples from his own experiences leading military and academic organizations and his own social science research, Dave provides evidence-based guidance to engage men, advance women and build inclusive workplaces based on:

- Understanding and appreciating men’s and women’s diverse experiences and relationships
- Understanding and managing perceptions of men and women as leaders
- Mentoring best practices in the context of cross-gender mentoring at work

Dave and coauthor Brad Johnson also provide tailored workshops for organizations looking for hands-on coaching and training.

**Audiences:** Organizations interested in creating inclusive workplaces, advancing women leaders in the workplace, and creating a culture that values diverse talent. Colleges and universities devoted to inclusive practices and developing realistic solutions to gender inequality.

**Categories:** Women’s Leadership, Mentoring, Gender Bias, Diversity & Inclusion, Talent Development, Work-Family Integration, Communication Techniques



To inquire about Dave’s keynotes and workshops, please visit: [DavidGSmithPhD.com](http://DavidGSmithPhD.com).